

# HIGHLINE ELECTRIC ASSOCIATION

*The Beacon*

SEPTEMBER 2021



## MAILING ADDRESS

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Holyoke, CO 80734-0057



## STREET ADDRESS

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**web** www.hea.coop



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**Our mission** is to provide our members with reliable, high-quality electricity and other needed services, which will improve their economic and social well-being and provide significant long-range benefits for our communities, our state and our nation.



HIGHLINE ELECTRIC ASSOCIATION  
IS AN EQUAL OPPORTUNITY  
PROVIDER AND EMPLOYER



Touchstone Energy®

## EXPOSURE IN A CONNECTED WORLD

BY DENNIS HERMAN GENERAL MANAGER



DENNIS HERMAN

Most of you recall Y2K — the concern that our computer driven world would come crashing to the ground on the morning of January 1, 2000, due to hardware and software's inability to accommodate the first day of the new millennium in existing date fields. I was a system engineer at Highline Electric Association at the time, tasked with ascertaining Highline's exposure to, and designing remedies for, any shortfalls in our various systems.

It didn't take long to determine that our exposure was limited. While it was certainly possible that we would have some equipment that wouldn't handle the date correctly, there was no chance that the mishandling would lead to power outages or major disruptions to any of the various computer software and hardware systems utilized across the organization.

I wish I felt as confident today as I did then about Highline's resistance to the latest computerized threat — outside attack by cyber criminals. The first factor in my concern is due to the integration of computers into our lives over the last 20 years. While the concerns over Y2K were driven by what seemed to be the ubiquitous presence of computers, the computer presence then was a tiny fraction of what it is today. Every element of our industry is reliant to some degree on computer hardware and software.

The second factor causing my uneasiness is connectivity. Everything is interconnected, and this connectivity leads to incredible convenience and comfort. I'm not ready to give up the ability to turn my air conditioner on or off at home while I am on vacation. I also get a great deal of comfort knowing that I will get an alert on my phone if my smart

doorbell detects motion at my backdoor when nobody is supposed to be home. This convenience and comfort is due to the ability to communicate with devices remotely over the internet. As much as I like the remote features, all my appreciation is dependent on an expectation that nobody else is controlling my thermostat or accessing my cameras.

The utility space is no different than any other industry; interconnected devices and systems have become increasingly common in recent years. This expansion has led to increased flexibility and ease of use with respect to the operation of Highline's distribution system and allows us to respond to outages and system disturbances faster than ever before. Unfortunately, the increased connectivity also comes with increased exposure to the threat posed by bad actors and a potential cyberattack.

Interestingly, as we look to ways to manage and limit our exposure to these threats, we fall back to one of our core values as a cooperative that has been around longer than any of the devices I've discussed: Cooperation Among Cooperatives. Highline belongs to large networks of cooperatives through our power supplier, Tri-State Generation and Transmission, and our national organization, the National Rural Electric Cooperative Association. Our IT personnel rely on collaboration within these networks to share resources and knowledge to aid in hardening our systems against potential attacks. I will never feel completely prepared for a potential cyberattack, but having experts on staff who have access to resources through our cooperative network gives me a level of comfort that would not be possible if we were standing alone.

# Unclaimed Property

In 2020, Highline Electric retired the remainder of 1998 and 35.48% of 1999 capital credits for Tri-State Generation and Transmission, and also retired 73.72% of 2005 capital credits for HEA. If you see a name you recognize on the unclaimed property list, please have that individual (or a representative of that individual if they are deceased) call Elise at 970-854-2236 or email CapitalCredits@hea.coop.

- |                         |                          |                       |                              |
|-------------------------|--------------------------|-----------------------|------------------------------|
| Abbott, Pam             | Archonouds, Phillip      | Bartels, A E          | & Betty                      |
| Abernathy, Brett        | Arena, Crook             | Barton, Darren R      | Birch Expl Ltd Liability Co. |
| Abernathy, Terry        | Recreational             | Baseggio, Vincent &   | Bird, Donald L               |
| Abts, Dani              | Armknrecht, Debra        | Lawrence              | Birge, Steve                 |
| Abts, Mary J            | Armstrong, Grace         | Basham, Katherine     | Birkbeck, Jered & Laura      |
| Achen, Nora Jean        | Armstrong, Scott         | Bass, Dan             | Birt, Joyce A                |
| Adams, Virginia         | Arnold, Charles & Kristi | Bass, Paul            | Bjl Holdings Llc             |
| Admin, Farmers Home     | Arviso, Armando          | Bassett, Frances      | Blankenship, Roberta         |
| Adye, Julie A           | Arviso, Jeresal          | Bauchek, Edwin L      | Bledsoe, Henry A             |
| Agri-Feeders, South     | Atkins, Kathy            | Bauder, Brian         | Boden, Lavern F              |
| Platte                  | Atwood, Larry            | Bauer, Kenneth L      | Bodine, Deborah              |
| Aguiar, Hilario         | Austill, Carol           | Bauer, M Scott        | Boehm, Paul                  |
| Aguirre, Leticia        | AWS                      | Beamer, Keith         | Boekhout, Ted                |
| Ahlgren, Harry & Joan   | Bade, Steve R            | Becker, Linda M       | Bohlender, Danetta           |
| Ahnstedt, Geraldine Mae | Bailey, Deborah          | Beede, Craig          | Bolin, Rodney & Tiffany      |
| Alber, Elnora L         | Bailey, Steve            | Beeler, James R       | Boltz, Torey                 |
| Albers, James M         | Bak, Doris Jean          | Beemer, Jennifer L    | Bonne, Shirley               |
| Albertson, Jerry L      | Baker, Mark              | Beemer, Susan         | Boppre, Susan                |
| Albrandt, Thommi        | Baker, Tracy             | Bornman, Johnny       | Boschen, John Y              |
| Albrecht, Edward        | Baker, Joe P & Barbara L | Boschen, John Y       | Boschen, John Y              |
| Alcorn, Sam L           | Baker, Jerry R           | Bostron, Phil A       | Bostron, Phil A              |
| Allen, Ann Daxton       | Bell, David V            | Bower, David          | Boyer, David                 |
| Allen, Danita           | Bell, Dwane Or Mary      | Brachtenbach, Zane    | Bracken, Hope                |
| Allen, Dennis           | Bell, Lois M             | Bradley, Mark         | Bradley, Mark                |
| Allen, Edgar D          | Bell, Susan              | Bradley, Tina         | Bradley, Tina                |
| Allen, Jeff             | Bellendri, Annie E       | Brakhage, Krista M    | Brandt, Agatha               |
| Allen, Mark D           | Bellendri, Anthony       | Brandt, John F        | Brandt, John F               |
| Allendorf, Duane        | Bemus, Melissanne        | Brant, Michael        | Brant, Michael               |
| Alvarez, Joe M          | Bennett, Travis          | Brauer, Douglas R     | Brauer, Douglas R            |
| Amador, Ardie           | Benson, Pauline L        | Brawley, Shawn        | Brawley, Shawn               |
| Amen, David & Jacob     | Berg, Richard J          | Braz, Bill            | Braz, Bill                   |
| Anastassia              | Berg, Ted                | Brazelton, Kibby      | Brazelton, Kibby             |
| Ancona, Terry           | Berg, Glen               | Bredehoff, Debora     | Bredehoff, Debora            |
| Andavazo, Manuel        | Berges, Tony Lee         | Brenda K Van Wye      | Brenda K Van Wye             |
| Andersen, Debbie        | Berry Petroleum,         | Sievers               | Sievers                      |
| Andersen, Karyn L       | Berry, Wayne L           | Bretz, Robert & Diana | Bretz, Robert & Diana        |
| Anderson, Bill          | Best, Philip N           | Bridgers, Elizabeth   | Bridgers, Elizabeth          |
| Anderson, David L       | Beutler, T Scott         | Briggs, Charles       | Briggs, Charles              |
| Anderson, Don           | Bierman, James F         | Briggs, Michelle L    | Briggs, Michelle L           |
| Anderson, Monty         | Bigham, Shawn            | Briner, Milford C     | Briner, Milford C            |
| Anderson, Paul          | Bilger, Kevin            |                       |                              |
| Anderson, Troy          | Billinger, Tonya         |                       |                              |
| Andres, Mike            | Barrows, Daniel          |                       |                              |
| Ankeney, Caroline       |                          |                       |                              |

- |                         |                          |                           |                          |
|-------------------------|--------------------------|---------------------------|--------------------------|
| Brinkema Farms          | Carlson, Delaine A       | Co, Scheel Investment     | Dedo, David              |
| Brisby, Tammie          | Carolyn Helmut -         | Co, Sun Oil               | Dee, Lisa                |
| Brock, William P        | Deceased                 | Co, Unocal Pipeline       | Demers, Karla D          |
| Brockbank, Brian        | Carpenter, William S     | Co, Valley Implement      | Denbo, Spencer & Kelly   |
| Brook, Jim              | Carr, Mike J             | Cochran, Virginia         | Denman, Troy             |
| Broome, Elizabeth       | Carrasco, Trinidad       | Cole, Judi                | Dept Of Veterans Affair  |
| Brothers, Monteith      | Caruso, Ruth             | Collier, Sharon           | Deterding, Wilma         |
| Broughton, Rhonda S     | Carver, Daniel & Stacie  | Collins, Lavern           | Dickson, Rosemary        |
| Broughton, Roland E     | Caskey, Helen F          | Colorado Constructors     | Dietz, Mel               |
| Brown, Bernard K        | Castillo, Jeronimo       | Inc.                      | Dietz, Scott             |
| Brown, Ed D             | Castillo, Mary M         | Colvin, Jeff              | Dittler, Kurt            |
| Brown, Frank C          | Castro, Roberto          | Comfort Homes,            | Div, Nebraska Network    |
| Brown, Joyce M          | Cavalli, Paul            | Communications, A         | Dodson, Myron E          |
| Brown, Larry            | Cazares, Fabian          | T & T                     | Doman, James A           |
| Brown, Toby R           | Centex Home Equity Corp. | Communications,           | Domiguez, Jorge          |
| Brown, Vicki            | Chada, Betty L           | Champion                  | Donnelly, Iola           |
| Browning, George O      | Chadwick, Rod Or Carol   | Communications, Twin      | Donnelson, Karianne      |
| Brunkhardt, Alvin       | Chambers, Ken & Sonia    | Valley                    | Dooley, Debbie           |
| Brunkhardt, Mark D      | Chambers, Monte          | Company, Equity Oil       | Dorland, Dave            |
| Bruns, George           | Chandler, William Or     | Cone, Barry               | Dowell, John F           |
| Bruns, Marvin           | Aubrey Gossett           | Conner, Robert            | Downing, Eric R          |
| Bryan, Robin J          | Chapel, Steven G         | Const. Blackhawk          | Doyle, Anna M            |
| Bryant, Tressie         | Chapman, Carol L         | Construction, Gallipo     | Dragway, Julesburg       |
| Buchen, Donna           | Chard, Paul              | Constructors, P C L Civil | Dreyer, Lynn             |
| Buchanan, Ed & Sheila   | Charles, Timi            | Cook, Fred I              | Dughman, Gordon          |
| Buchanan, Joseph R      | Chartier, Brian & Patti  | Cooke, Judy               | Dulohery, Ray            |
| Buchleiter, Lorraine A  | Christian, Marjory       | Cooper, Earl Or Dianne    | Duncan, Raymond T        |
| Buckner, Rene           | Christner, James         | Cooper, Robert N          | Dunkle, Dale             |
| Budd, James S           | Christopher, Gerald      | Corban Communications     | Dunn, Jon A              |
| Buehler, Dennis         | Christopher, Kurt        | Inc.                      | Dunn, Nichole & Jeremy   |
| Buffalo Hills Sign Inc, | Church, Lamar Christian  | Corbett, Paula            | Durfee, Paula            |
| Buffalo Hills Sign,     | Clark, Becky             | Corp, Barclays American   | Dusenbury, Linda         |
| Bullock, Jason          | Clark, Bradford J        | Mort                      | Duvall, Randy            |
| Bunner, Jerry           | Clark, Paul              | Corp, Benedek             | Dye, John R              |
| Burgess, Duwayne G      | Clark, Raymond G         | Broadcasting              | Dyke, Jacquelyn Van      |
| Burke, Jim & Bailey     | Clark, Robert E          | Corp, Devon Energy        | E, Motorola C &          |
| Burkholder, Chad        | Clark, Tim & Stephanie   | Corp, Eott Energy         | Ebeid, Mohamed           |
| Burmester, Tamie R      | Clason, Dennis           | Corp, S T C               | Eberle, Marjorie Ann     |
| Burns, Delmar L         | Clay, Andy               | Corporation, Winding      | Ebert, Conley            |
| Burns, Robert W         | Cleaver, Terri           | Brook                     | Eckert, Claudia Vatalaro |
| Burtard, Rob            | Clermont, Edward J       | Coty, Douglas             | Edler, Julie             |
| Burton, David           | Cleveland, Norman        | County, Mark A            | Edmiston, Larry          |
| Burton, Karen           | Clouse, Cassidy          | Court, Merrill Trailer    | Edwards, Lana            |
| Busheff, Lila Mae       | Clouse, Susan            | Craddock, Curtis          | Edwards, Tom             |
| Co, Amoco Pipeline      | Co, Ash & White Const    | Craddock, Janet E         | Egan, Alaina             |
| Co, Cave Ranch          | Co, Continental          | Crandall, Julie L         | Ehlers, Joni             |
| Co, Operating           | Co, Hamilton Land &      | Crandall, Kenneth G       | Einspahr, Keith          |
| Co, Headington Oil      | Cattle                   | Crane, Jim                | Eiring, June             |
| Co, Hondo Oil & Gas     | Cattle                   | Crane, Angela             | Elk Echo Ranch Llc       |
| Co, Kiewit Western      | Cattle                   | Cranwell, Angela          | Elkouri, Randy           |
| Co, Lewis & Clark Expl  | Co, Luna Construction    | Crawford, Jane            | Elliott, George          |
| Co, Mountain Bell       | Co, Nalburn Energy       | Crawford, Linda           | Ellis, La Vera           |
|                         |                          | Crawford, Kenneth         | Emery, Steven R          |
|                         |                          | Crisp, Douglas A          | Energy Oil & Gas Inc,    |
|                         |                          | Critchfield, Mary         | Ensr                     |
|                         |                          | Crook Community,          | Enterprises, Kulbe       |
|                         |                          | Crook Historical Society, | Enterprises, Skaer       |
|                         |                          | Crook Senior Center,      | Entertainment, Adams     |
|                         |                          | Cross, Misty L            | Erickson, Gerald J       |
|                         |                          | Crossland, Justin         | Eskev, Jeremy            |
|                         |                          | Crupi, David              | Euler, Donald            |
|                         |                          | Cullip, Julia M           | Evans, Brian T           |
|                         |                          | Cullison, Kelly           | Evans, Joe               |
|                         |                          | Cumming, Darris           | Evans, Vickie            |
|                         |                          | Currie, Nora Jean         | Everhart, Larry A        |
|                         |                          | Cyr, Duane                | Evers, James D           |
|                         |                          | Dack, Randy               | Evinger, George H        |
|                         |                          | Daily, Krista L           | Ewertz, Casey            |
|                         |                          | Daily, William L          | Excell Services Inc      |
|                         |                          | Dalene K Van Dyke         | Facilities, Railroad     |
|                         |                          | Daly, Albert              | Falconburg, Darrin       |
|                         |                          | Daly, Kerry & Lucy        | Fantasy Fiberglass, Inc  |
|                         |                          | Darrah, Robert H          | Farland, William &       |
|                         |                          | Daugherty, Robin M        | Deborah                  |
|                         |                          | Davis, Benny P            | Farm Credit Bank Of      |
|                         |                          | Davis, Rhonda             | Wichita                  |
|                         |                          | Davis, Tim                | Farms, Boggs             |
|                         |                          | Davison, Helen            | Farms, Coss              |
|                         |                          | Day, Angus H              | Farms, D-T               |
|                         |                          | Day, Rebecca              | Farms, Gerik             |
|                         |                          | De Berry, Robert          | Farms, Mike Roth         |
|                         |                          | De La Fuente, Frosty      | Farms, N & B             |
|                         |                          | Dean, Charles A           | Farms, Warren            |
|                         |                          | Deaver, Janie             | Fanner, Kevin & Carrie   |
|                         |                          | Dec'd, Ben Metzler        | Farran, Eric L           |
|                         |                          | Dec'd, Edith Fennell      | Fender, Dennis           |
|                         |                          | Dec'd, Eugene Raichart    | Fennell, Y J             |
|                         |                          | Dec'd, Harold Ruch        | Ferebee, Alene           |
|                         |                          | Dec'd, Leaveta Bremer     | Ferebee, Muriel          |
|                         |                          | Decker, Terri             | Ferguson, Mary Ann       |
|                         |                          | Deden, David A & Jodi L   | Ferguson, Richard N      |
|                         |                          |                           | Fertilizer, Wendell's    |

## Pesticide Safety

Please protect our employees

Our employees face serious health risks when they unknowingly enter a field that was sprayed or chemigated with any chemical. Just as you would not subject your family or employees to risk, we do not want to subject our employees to risk. Please consider the following:

- **If you used any chemicals on a field, please notify Highline.**
- **You may call the office or you can place a flag at the entrance to the field.**
- **Please note the day when it is safe to enter the field and what chemical was used.**
- **Notification signs or flags are available free of charge at any Highline office.**
- **If calling during an outage, please notify Highline if the field was sprayed.**
- **The initial and long-term effects of absorbing chemicals in the body are extremely hazardous to one's health. Please don't subject our employees to these dangers.**



Fielder, Karla	Gorman, Leoette	Hillman, Craig	Jacobs, Samantha	Kloberdanz, Gerald E	Lundock, Billy R	Mason, Jay	Meier, Edward
Finley, Paul D	Graham, Bill L	Hillyer, Skylar M	Jacobson, Bryce	Klotzbach, Darryl	Lynch, Robert	Matoush, Sherri	Meier, Edward J
Fischer, George	Granados, Rigoberto	Hilt-Dunlap	Jacobson, Maurice	Klumpe, Valerie	Lyons, Dorothea	Matthews, Chris	Meier, Patricia K
Flint, Paul J	Graves, Amanda	Hinde, Lee E	Jaeger, Cynthia	Knecht, Kenneth R	M G M 6 Ltd Partnership,	Matticks, Jeannine M	Meier, Rose Mary
Floen, Michael	Graves, Terry J	Hines, Lynette	James David Wallace Jr,	Koch, Howard	Maddux, Tanya	Matticks, Velma G	Meier, William
Floyd, Russell	Gray, Melvin A	Hinkhouse, Fern	James, Dennis	Koehler, Dan	Magee, Chris	Maupin, Margie	Mekeel, Cindy & Daniel
Foiles, Clyde E	Green, Dewey	Hinojosa, Jose	Jansma, Mike	Koenig, Thomas	Magnuson, Robert	May, Jackie L	Melcher, John
Foley, Gerald & Tammy	Greeno, Barbara	Hiite, Kent	Japp, Dave & Nathan	Koester, Doris	Maikowski, Matthew	Mayhugh, Kip	Melchior, Michael
Foos, Velma	Greenwood, Barbara	Hjelm, Jason	Jaques, Dale W	Koetter, Kenard	Makuski, Pamela	Maynard, Herman B	Melendez, Christian
Ford, Robin	Gregg, Delbert	Hobbs, Alan D	Jaramillo, Paula B	Kogl, Jody	Malone, Verlin Ray	Mcadoo, Barbara A	Barrales
Forsythe, John W	Grenz, Terri	Hobbs, Steven	Jazo, Marcus	Konkoleski, Lori	Mangel, Robert	Mccormick, Bill	Meline, Alice V
Forsythe, Peggy	Gretch, Claudia	Hoch, Richard A	Jc Construction,	Kopp, Erik	Manuello, Robert E	Mccormick, Neal	Mensendick, Annette
Forsythe, Peggy L	Griffee, Kevin	Hockensmith, Dan &	Jennings, Cory	Korf, Kelly	Marcotte, Dale	Mccrabb, Kimberly K	Me-N-U,
Foster, Joel	Grinstead, Ronnie	Shireen	Jensen, M P	Korf, Leoette	Maret, Ralph	Mccracken, Lance &	Meraz, Alonzo O
Foxhoven Bandag	Grippio, Jan	Hodge, Travis	Jessen, Matt	Kramer, Betty	Mari, Gene	Rhonda	Mercer, Keith
Shop Llc.	Gross, Donald	Hodges, Jami	Jimenez, Madeline	Kreher, Robert M	Mariano, Hermelando	Mcdaniel, Russ	Meritage Energy Partners
Foxhoven, Matt	Gross, Wind	Hodges, Lynn R	Jiminez, Manuel	Krueger, Brian	Marick, Germaine	Mcdonald, Sue	Merrill M Goddard Trust,
Fraker, Deann	Gruenewald, John R	Hoefler, Irmina M	Joanes C Arreguy Trust,	Krueger, Carol	Marick, Natalee	MccLaughlin, Roger	Metcalf, Larry
Frank, Lenny Or Lisa	Guadarrama, Nemesio M	Hoepfner, Richard	Jobe, Fern	Krueger, Kay (Andrews)	Marie, Madelynn	Mckellips, Samuel	Metcalf, Paula J
Frank, Leroy	Guernsey, Jeff	Hoepfner, Wm Scott	Jobe, Norm	Krull, Michael	Markel, Andy	Mclinn, Steve	Metropolitan Life Ins Co.
Franson, Jeff & Anita	Guetter, Amber	Hoffman, Kurt & Melissa	John David Tuell Trust,	Kuening, C J	Market, Hometown	Mcnear, Phyllis E	Metzler, Don
Freeman, Joseph	Guhl, John	Hoffman, Trent	John Hancock Ins Co,	Kuntz, James L	Marlatt, James	Mcnew, John	Meyer, Dean
Freeman, Sterling Cole	Gulick, Carol	Hoggarth, Troy	Johnson, Don P	L A W Sales,	Marshall, Marilyn	Mcpheerson, George	Meyer, Joseph M
Freightways, Platte	Gusman, Pete	Holguin, Rosa	Johnson, Earl E	Lacer, Dina	Marshall, Michael	Mead, Bernice	Michael, Brad J
Valley	Gutierrez, Juan Manuel	Hollingsworth, Tyler	Johnson, Eldon	Ladd, Rex & Sharon	Martin, Carolyn	Mead, Delmer	Michael, Leonard
Friend, Scott	Rodriquez	Holloway, Adam	Johnson, Gordon	Lafarge,	Medley, Jill A	Medley, Kendall A	Michael, Marjorie
Fries, Douglas	Hagan, Dale	Holloway, Marth	Johnson, Loren & Heidi	Lair, Maxine Snyder &	Martin, Stacy	Meek, Heidi	Michele R Te Maat
Fristrom, Viola	Hage, Terri	Holmberg, Donald L	Johnson, Margaret	Richard	Martinez, Rafeal		Mikelson, Gen
Fritzler, Harold	Haidle, Daryl	Holness, William	Johnson, Michelle	Lambert, Darrell			
Fritzler, Leon E	Haines, Bill C	Holt, Ernest	Johnson, Ronald R	Lambert, Myra			
Fritzler, Randy	Hairsmith, The	Hood, Medora	Johnson, Sherry	Lamm, Patrick X			
Fugate, Cindy	Haith, Jim	Hoover, Ferlain	Johnston, Eva A	Lamont, Reid			
Fuller, Glenn	Halfacre, Harry W	Hopmeier, W Bruce	Johnston, Jeanette	Land, Rieke			
Fuller, James R & Kathy S	Hall, Bruce	Horner, Clarence H	Jones, Dennis	Landsman, James &			
Furnish, Audrey D	Hall, Mindy T	Hoskovec, Todd	Jones, Donald M	Cheryl			
Gable, Bridget	Hall, Tony	Hounshell, Jeremy	Jones, Loren	Lane, James A			
Gafford, Christy	Halverson, Lanita K	Housing, Colorado	Jones, Marion E	Lang, Gregory			
Gale, David C	Hamill, Randy	Houston, Mary	Jones, Michelle	Langin, Edward			
Galles, Shane	Hammer, Phil	Howard, David	Jones, Paul	Lappart, Lillian M			
Galvan, Guadalupe	Hammerly, Mike	Howe, David	Jones, Renee	Lara, Adriana			
Galvan, Lupe	Hamrick, Sheila	Howland, Wesley C	Jones, Tim	Larsen, Erwin J			
Garcia, David	Hansen, Bobby L	Hoyt, Laurie	Jost, Lynn A	Lawn, Luxury			
Garcia, Ismael M	Hansen, Erik W	Huaracha, Jolene	Jr, Daniel Denbo	Lawrence J O'Sullivan Sr,			
Gardner, Jim	Hansen, John	Huffman, Pam	Jr, Jack Pell	Lawrie, Johanna			
Garliech, Brandi	Hanson, Matt	Hughes, Jimmy	Jr, Jessie Ruiz	Le Plains Leasing Co			
Garlow, Duva	Haragan, Matthew D	Hughes, Robert & Ruth	Jr, Joe Alvarez	Leavell, Grady R			
Garner, Jarrid	Harding, Elizabeth	Hull, J. W.	Jr, Laren Roper	Lee, Beverley S			
Garrett, Jeri L	Harmon, Raymond	Hunker, Diana	Jr, Mike Raffaeli	Lee, James H			
Garrison, Jay D	Harms, Alva F	Hunsinger, Philip E	Juarez, Rosa	Leeper, Dorothy			
Gasp	Harms, Cameron	Hurt, Glen & Diana	Juhnke, Jeremy	Leithead, Judy L			
Geiselhart, Lorene	Harms, Caroline	I, Bertha Mustard	K M X X	Leitschuck, Gary			
Gelinas, Cathy	Harms, Gary W	Idland, Gerald & Deb	Inc, Premiere Partners	Letz, Beth			
Gemaehlich, Daisy B	Harms, Richard & Amy	Inc, Cargill	Inc, Cargill	Lewis, Jeff			
Gemaehlich, Don E	Harms, Steven	Inc, Cencall	Inc, Cencall	Lewis, Kurt			
Genereux, Richard C	Harms, Walter W	Inc, Conagra	Inc, Conagra	Lewis, William C			
Gentry, Chris H	Harold, Ronald L	Inc, Concrete Works	Inc, Concrete Works	Ley, James W			
George, Donna L	Harrell, Brian	Of Colo	Of Colo	Like, Tom			
George, Otto L	Harrison, John P	Inc, Cyanostar Energy	Inc, Cyanostar Energy	Lindberg, Donna R			
Gerk, Alexander J	Harvey, Eva	Inc, Demsoft	Inc, Demsoft	Lindenberger, John			
Gerlach, Raymond G	Hastings, Dan	Inc, Dunn Ranch	Inc, Dunn Ranch	Lindsey, Lisa			
Gerold, Corley	Hastings, James M	Inc, E & C Schmidt	Inc, E & C Schmidt	Lindstrom, Ross J			
Gettel, Steve	Hatch, Douglas D	Inc, Farmland	Inc, Farmland	Linn, Paul			
Giauque, Heather	Havely, Candace	Investments	Investments	Lissolo, Lester L			
Gibbs, Wayne	Havener, Randy	Inc, Julesburg Dragway	Inc, Julesburg Dragway	Llc, Gateway Antiques			
Gibson, Keith D	Hawker, James B	Inc, L X M & T	Inc, L X M & T	Llc, Mc Enterprise			
Gibson, Kimberly	Hayes, Jason & Sunny	Inc, Lind Farms	Inc, Lind Farms	Llc, Overseas			
Gift, Floyd	Hayes, Lee & Sandia	Inc, M L & T	Inc, M L & T	Llc, P & M Petroleum			
Gilliam, Hollie E	Hayes, Thomas &	Inc, Popejoy	Inc, Popejoy	Manag.			
Gitchel, Leonard U	Gregory	Construction	Construction	Llc, Scurlock Permian			
Gitchel, William Or	Hazelrig, Paul	Inc, Proctor Pork	Inc, Proctor Pork	Llc, Sterling Land Invest			
Barbara	Heil, Leonard L	Producers	Producers	Llp, Guenzi Family Land			
Glanz, Jerry	Heimbegner, Troy	Inc, S & M Land	Inc, S & M Land	Lock, Matt & Jenae			
Glassburn, Rebecca	Heisel, Kinch	Inc, Saco Ag	Inc, Saco Ag	Lockhart, Stephen G			
Glassburn, Robert	Held, Harry	Inc, Sasr	Inc, Sasr	Lodge, loof Hall Grand			
Gleason, Bill	Helgoth, Justin	Inc, Stauffer	Inc, Stauffer	Lodge, Darmon			
Glenn, Kristen	Helm, Alan	Communications	Communications	Long, Calvin A			
Glenn, Tim	Heltbridle, Clay	Inc, Summit Springs	Inc, Summit Springs	Long, Jim			
Glines, Daniel	Helton, Jerry	Infante, Rafael	Infante, Rafael	Long, Michael			
Goble, Sandra K	Hendersen, Kristina L	Infante, Ray	Infante, Ray	Longtin, Isabella			
Goddard & Monte	Henderson, Jim	Inn, Park	Inn, Park	Lontine, Leroy			
Hilliker, Tammy	Henry, Cody R	Inouye, Tom	Inouye, Tom	Loop, Mari			
Goddard, Catherine L	Henry, Lola B	Investments, Double N	Investments, Double N	Loosek, Scott L			
Goddard, Tammy	Hernandez, Ray	Investments,	Investments,	Louder, Carol			
Goforth, Damoth	Herrick, Kimberly A	Greenwood-Engle	Greenwood-Engle	Lounge, Champ Inn			
Gonzales - Deceased,	Herrick, Mike	Ireland, Ben	Ireland, Ben	& Mill			
Jesus	Herzog, Shirley J	Iribarren, Mike T	Iribarren, Mike T	Lowen, Maude			
Gonzales, Daisy	Hessman, Elmer	Irwin, Patricia J	Irwin, Patricia J	Ltd, Wisdom Industries			
Gonzales, Manuel	Hickey, Tammy	Isbell, Tami	Isbell, Tami	Ludeke, Michael			
Gonzales, Pablo	High Plains Coop Assn	Isenbart, Curt	Isenbart, Curt	Lueck, Rod			
Gonzalez, Irma	Hill, Eric	J W Operating Co,	J W Operating Co,	Lukens, Donald E			
Goodwin, Randy	Hill, Tanaka	Jackson, Cully	Jackson, Cully	Luker, Alvin			
Gorman, Brian E	Hiller, Joel M						

## Save the Date!

# MARCH 29, 2022

## ANNUAL MEETING

Phillips County Fairgrounds

## Offices Closed

# September 6

## FOR LABOR DAY

### Regional Member Meetings

Highline Electric will be holding Regional Meetings from noon to 1:30 p.m. on the following dates and locations listed below:

- **September 14:** Imperial, Nebraska, St. Patrick's Catholic Hall
- **September 21:** Sterling, Colorado, Sky Ranch Golf Course
- **September 28:** Julesburg, Colorado, Sedgwick County Fairgrounds

We hope you'll join us for a light lunch and learn more about what programs Highline has for consumer-members, answer any questions you may have and find out how your co-op can help you.

- |                          |                                 |                                  |                                    |                                 |                           |                           |                             |
|--------------------------|---------------------------------|----------------------------------|------------------------------------|---------------------------------|---------------------------|---------------------------|-----------------------------|
| Milburn, Elaine          | New Directions Media Inc.       | Heirs Partnership, R & P Limited | Rafert, Donna                      | Russell, Tom                    | Slayden, Andy             | Tate, Brandi K            | Walker, James Or Amy        |
| Miller, Daniel E         | New Testament Association,      | Patten, Bill                     | Raffaelli, Pete & Tina             | Russman, Riley                  | Slizeske, Louis           | Taylor, Richard & Susan   | Walker, Paula               |
| Miller, Daniel L         | Next Media Outdoor,             | Patterson, Dean                  | Raffaelli, Todd                    | Russo, Melissa                  | Smart, Stephanie J        | Taylor, Roland A          | Wallin, Leon                |
| Miller, Dennis           | Nichols, Michael A              | Pawnee Cycle Club,               | Raichart, Geoffrey                 | Safford, Paul                   | Smith, Adeana M           | Tedder, Kathie            | Waiser, Michael             |
| Miller, Joyce            | Nichols, Troy & Nichols, Virgil | Payne, Les                       | Raisch, Frank                      | Salmons, Brenda                 | Smith, Betty M            | Telecasting, American     | Walter F Gall Jr,           |
| Miller, Kathryn B        | Nielsen, Elisabeth              | Payne, Tracy                     | Ramirez, Daniel                    | Salvador, Mike                  | Smith, Beverly            | Telephone, Mountain       | Walters, Stephen            |
| Miller, Kelly B          | Nielsen, Teresa                 | Peake, Jerry H                   | Ranch, Smith Farm & Ratzell, Ron L | Sanchez, Greg                   | Smith, Bobby D            | States                    | Walz, Marlene & Troy        |
| Miller, Marvin           | Nolan, Michael L                | Peck, Barbara                    | Read, Rebecca S                    | Sanders, Nancy                  | Smith, Brian              | Temple, William           | Walz, Michael               |
| Miller, Mollie           | Noland, Verlie                  | Peck, Barbara                    | Reasoner, Daniel C                 | Santoni, Eugene                 | Smith, Charlou            | Teply, Patsy              | Ward, Kenneth               |
| Miller, Rebecca          | Noon, Lynda                     | Pena, Cesareo                    | Reasoner, Melissa                  | Santos, Manuel                  | Smith, Ed                 | Terrill, Robert           | Warner, John C              |
| Miller, Richard R        | Nopens, Dallas                  | Reese, Lonnie J                  | Redden, Rex                        | Sauder, Nancy A                 | Smith, Gerald             | Teske, Daniel & Sheila    | Warnick, Abraham & Michelle |
| Miller, Susan Reese      | Norris, Jerry                   | Rehoh, Carla M                   | Reese, Carroll H                   | Scarrow, Marvin                 | Smith, Jodi               | Tetsell, Donald A         | Warren, Rodney              |
| Minardi, James & Deborah | North, Elizabeth                | Reich, Susan                     | Reese, Lonnie J                    | Schaeffer, Bonnie               | Smith, Kendall            | Thiessen, Kelly           | Warren, Sherri              |
| Minton, Cody             | Northeast Colo Game & Fish,     | Reinier, Adriane                 | Reese, Lonnie J                    | Schafer, Lewis & Karen          | Smith, Kenneth J          | Thomas, Ed                | Watkins, Madeline W         |
| Minton, Edward James     | Northrop, Mark                  | Reinier, Jeff                    | Rehor, Carla M                     | Schall, Gary                    | Smith, Kimberly           | Thomas, Roger L           | Watkins, Susan              |
| Misplay, Mike            | Noyes, Helaman                  | Reinmuth, Dale                   | Reich, Susan                       | Schardt, Susan                  | Smith, Max                | Thomas, Sherri            | Watson, Michael             |
| Mitchell, Dudley         | Noyes, Richard S                | Reisig, Robert A                 | Reinier, Adriane                   | Schellenger, Korene             | Smith, Rob                | Thomas, Tony Lee          | Watson, Ramona              |
| Mitchell, Dustin         | Nunez, Jaime                    | Reitz, Leroy E                   | Reinmuth, Dale                     | Schemenaur, Glenda              | Smith, Robert O           | Thompson, James           | Watts, Karen                |
| Mitchell, James E        | Ober, Krista Denman & Jeremy    | Renner, Joe                      | Reisig, Robert A                   | Schiel Farms Llc,               | Smith, Stanley S          | Thompson, James           | Webber, Lola                |
| Mitchell, Joe B          | O'Brien, Kevin                  | Renteria, Beatrice               | Reitz, Leroy E                     | Schilke, Cory                   | Smith, Steve              | Thompson, Kim             | Weber, Shannon              |
| Mitchell, Roy L          | O'donnell, Robert               | Reynoso, Ezequiel & Leticia      | Reitz, Leroy E                     | Schmidt, Dan                    | Smith, Terry J            | Thompson, Ruby            | Weddell, Judy               |
| Mobile, Western          | Ogden, Lisa M                   | Rhoades, Dennis                  | Richards, Kent                     | Schmidt, Howard M               | Smith, Terry J            | Thompson, Ruby            | Wedig, Linda                |
| Monasmith, Don           | Ogerly, Jerry                   | Rhoades, Marlin                  | Richmond, Jerry & Sandra           | Schmidt, Mabel                  | Smith, Theodore           | Timeman, Alana            | Weeder, Steve               |
| Monheiser, Josephine     | Ogg, Mary                       | Rhodes, Lee A                    | Rietveld-Van Drunen Ent,           | Schneider, Clifford E           | Smotherman, Greg J        | Timoteo, Tina             | Wegner, Peggy               |
| Monk, Jeff               | Ogg, Toni M                     | Richards, Kent                   | Riegel, Ron                        | Schneider, William              | Sobott, Ted               | Tipperary Oil & Gas Corp. | Weingard, Dan               |
| Monteith, Tom            | Ogden, Lisa M                   | Richards, Kent                   | Ring, Melburn                      | Schnell, Richard                | South, Allen W            | Torr, Donald Lynn         | Wells, Michael              |
| Montgomery, Bill         | Ogden, Lisa M                   | Richards, Kent                   | Rivera, Floyd                      | Schnell, Richard                | South, Allen W            | Tosh, Ralph R             | Western Tel Comm Inc.       |
| Montgomery, John         | Ogden, Lisa M                   | Richards, Kent                   | Rizzolo, Rose Mary                 | Scholz, Steve                   | Sowder, Orval             | Tosh, Ralph R             | Westover, Alvin R           |
| Montgomery, Michael      | Ogden, Lisa M                   | Richards, Kent                   | Robbins, James                     | Schramm, Allen & Schuler, Candy | Sparks, Paul              | Tramp, Dan & Tricia       | Whaley, Patience            |
| Montgomery, Robert       | Ogden, Lisa M                   | Richards, Kent                   | Robert L Mendenhall Jr             | Schuler, Gerald G               | Spear, Herbert C          | Tramp, Doug               | Wheaton, Dr L               |
| Moody, James P           | Ogden, Lisa M                   | Richards, Kent                   | Robert Ray Riggs Jr                | Schulte, Dennis                 | Speicher, Paul            | Travis, Eleanor           | Wheel, Wagon                |
| Moore, Jackie            | Ogden, Lisa M                   | Richards, Kent                   | Roberts, Jason P                   | Schulte, Fred C                 | Spellman, Robert          | Traxler, Bill S           | Whitbeck, Elmer             |
| Moore, Norval & Margaret | Ogden, Lisa M                   | Richards, Kent                   | Robinson, Rob                      | Schumann, Leslie                | Spencer, Robert           | Traxler, Gary & Angela    | White, Jason B              |
| Moore, Ted D             | Ogden, Lisa M                   | Richards, Kent                   | Robinson, Robby                    | Schwab, Shannon                 | Spencer, Timothy L        | Trevino, Jessica          | White, Josh                 |
| Moreno, Theresa          | Ogden, Lisa M                   | Richards, Kent                   | Rocha, Consuello                   | Schwanke, Peter                 | Sperber, Gary E           | Trevino, Rosa             | White, Robert E             |
| Morgan, Tim              | Ogden, Lisa M                   | Richards, Kent                   | Rodgers, Ray                       | Schwehr, Christopher J          | Speth, Harold             | Tribelhorn Farms Llc,     | White, William C            |
| Morrill, Brock           | Ogden, Lisa M                   | Richards, Kent                   | Rodriguez, Ernesto                 | Scott, Andrew                   | Spicer, Darlene           | Troelstrup Livestock Co,  | Whitesel, Tom               |
| Morris, Jack F           | Ogden, Lisa M                   | Richards, Kent                   | Roedel, Merle                      | Scott, Ed                       | Spitz, Jay                | Trout, Phyllis            | Whitman, Wanda              |
| Morrison, Shirley        | Ogden, Lisa M                   | Richards, Kent                   | Roeder, Duane                      | Scott, Robyn                    | Spoon, Joyce A            | Trump, Ann                | White, Dennis J             |
| Morrow, Jason            | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Devin                      | Seaford, Dan's Cajun            | Sprague, Kenneth A        | Trust, Edna Robert        | Wickman, Harry              |
| Moses, Bill              | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Donald G                   | Seale, Tiffany D                | Sprague, Kirk             | Trust, Jacoby Family      | Wickman, Mark               |
| Moyer, J T               | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Heather                    | Secrist, Daniel M               | Sprague, Velma F          | Turpin, Terrie            | Wienke, Ed                  |
| Moyer, Marie E           | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Secrist, Leslie E               | Spring Canyon Energy Llc  | Tuttle, Bonnie R          | Wientjes, Jason             |
| Mueller, Marvin          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Seidel, Kenny E                 | Springer, Shawn E         | Tweedell, Rick            | Wiesner, John               |
| Mullenax, Dean A         | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Seip, Lillian                   | Sprinkle, Peggy Joanne    | Tyan, Leon                | Wil Tel Co (5794),          |
| Munsinger, Cheryl        | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Seip, Merrill R                 | Sr, Gene Kind             | U S Dept Of Hud,          | Wiley, Leonard              |
| Munson, Lyla             | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Selby, Randy Or Jacquie         | Stagg, George D           | U S West                  | William C Van Wart,         |
| Munson, Roger            | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sellers, Jerry L                | Stahlecker, Melva L       | Communications,           | Williams, Anita             |
| Murphy, Darlene          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Selvey, Michael                 | Stan, Joe                 | Ursich, Martha L          | Williams, Brian             |
| Murray, Archie           | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Seme, Martin                    | Stang, Shirlene           | Ursich, Sarah             | Williams, Bruce J           |
| Mutual, Connecticut      | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Service, Lindsey's              | Stanko, John A            | V F W Post #4191,         | Williams, Crystal M         |
| Myers, Dallas            | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Grinding                        | Stark, Travis             | V, Geneva Janda           | Williams, Danny H           |
| Myers, Dennis            | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Services, Luxury                | Starlin, Ina              | V, Wilma Yost             | Williams, Leroy             |
| Myers, Roger             | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Landscape                       | Stephanie J Smart         | Valdez, John G            | Williamson, Barbara         |
| Mylrea, Timothy D        | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Seward, Jim                     | Browner,                  | Vallad-Miller, Maria      | Williamson, Carolyn R       |
| N K C Rainnet,           | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shaffer, Carroll J              | Stephen, Martin           | Vallad-Miller, Maria      | Williamson, Daniel          |
| Nat L Advertising Co,    | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shaw, Shirley                   | Stephens, Judith          | Van Horn, Dale            | Williamson, Katherine       |
| Nation, Ruth             | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shekinah,                       | Sterling Air Service Inc, | Vass, Rocky               | Wills, Bob                  |
| Navarro, Paul P          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shepherd, Sterling              | Steven Hurley Claassen    | Vaughan, Dana H           | Wilms, Rashelle             |
| Neb, Jeffrey S           | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sheppard, Troy                  | Trs                       | Vaughn, Donna L           | Wilson, Adam                |
| Neemann, Joyce E         | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sherbondy, George               | Stevens, Delbert L        | Vaughn, Donna L           | Wilson, Carol               |
| Neil, Samuella           | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sheridan, Charlie D             | Stewart, Bryon K          | Vaverek, Brennan          | Wilson, Christine           |
| Neilsen, Frank W         | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sherman, Jerry                  | Stewart, Ruth             | Vazquez, Sara             | Wilson, Johnny C            |
| Nelson, Darlene          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sherman, Sally                  | Stewart, Vera             | Vazquez, Eber Aaron       | Wilson, Johnny C            |
| Nelson, Lee              | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shields, Dan                    | Stieb, Sylvester          | Venable, Chris            | Wilson, Paul K              |
| Nerud, Joseph D          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shiner, Kirk A & Kristine A     | Stiner, Jeanne            | Vick, Ray                 | Wilson, Randy L             |
| Ness, Christopher P      | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shively, Kenneth W              | Stocking, Herb            | Vickers, Misty            | Wilson, Vaughn              |
| Nestor, Rebecca          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shively, Richard H              | Stoltenberg, Peggy        | Vickers, Preston A        | Wilson, Wade D              |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shop, Cliff's Autobody          | Stoltenberg, Greg D       | Vieselmeyer, Dale         | Winslow, Greg D             |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shuman, Robert B                | Stoner, Terri             | Vigen, Kelly              | Wirtges, Thomas N           |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shurtleff, Gary                 | Stratman, John            | Villa, Genette M          | Witte, Clarence E           |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Shurtleff, Randy                | Stroth, Brian             | Villarreal, Ramon         | Wolff & John Mcknight,      |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sicka, Robert                   | Stroot, Deana             | Viola L Colglazier Trust, | Lisa                        |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sickendick, Gia                 | Stultz, James & Melony    | Virgin, Cruz              | Wonderly, Juliana           |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sickler, Stacey                 | Stumpf, Doris             | Vleet, Richard Van        | Wood, Aaron C               |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sieck, Bill                     | Suhr, Octavia             | Vliet, Donald Van         | Wood, Terri L               |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sievers, Brenda K               | Sullivan, Jody D          | Vogeler, Daniel L         | Woolery, Tenda              |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sigmon, Irma                    | Supply, Border Fuel       | Woolf, George             | Wright, Jack                |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Silvey, Jason                   | Surber, Troy              | Kevin                     | Wurl, Steve                 |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Simino, Lee & Angela            | Swart, Kevin              | Vosburg, Scott            | Yost, Dennis & Cheryl       |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Simmons, Joseph R               | Swenson, Natasha          | Vrbka, Shawn              | Yott, Bernie                |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Simonson, Shane & Kathleen      | Swingle, Russell L        | W B I Productions Inc,    | Young, Kathleen M           |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Simpson, Brian                  | Swofford, Samuel          | W L Construction,         | Young, Owen                 |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sims, Mike                      | Swope, Jack H             | W R Mckinstry Iii,        | Young, Raymond David        |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sipe, Frank                     | Sylvia, Robert D          | Wade, Chris               | Young, Scott                |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Sisk, Gerald                    | Sypert-Kretchmer          | Waggoner, Charles A       | Yvonne A Adams Trust        |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Skoglund, Gene A                | Victoria                  | Wagner, Laverne D         | Zech, Velma                 |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Skrdlant, Sharon                | Szabo, Scott              | Waide, Lloyd              | Ziegler, Jim D              |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    | Slater, Joni                    | Tackett, David            | Walchle, Bernard          | Zimmerman, Dudley C         |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    |                                 | Tait, Eugene              | Walker, Gerald L          | Zink, John                  |
|                          | Ogden, Lisa M                   | Richards, Kent                   | Rogers, Julie D                    |                                 | Tatanka Lodge,            | Walker, James J           |                             |

## HEA September Work Anniversaries

Congratulations to these HEA employees who observe an employment anniversary this month:

- Elon Nelson 45 years
- Darrin Manuella 30 years
- Steve Deaver 17 years

