



[The Beacon]

ACROSS THE BOARD

BY MARK FARNSWORTH || GENERAL MANAGER

As we enter the last month of 2018, I would like to take a few minutes of your time to remind you what principles guide an electric cooperative and to focus on one in particular. The seven cooperative principles are below. I want to focus on the seventh principle this month.



Mark Farnsworth

kids. The first is the application for our Washington D.C. Youth Tour that is sponsored by the Colorado Rural Electric Association. Highline sends one area youth to the Youth Tour each year. Many of the attendees have shared at our annual meeting that the tour has changed their life.

1. Voluntary and open membership
2. Democratic member control
3. Members' economic participation
4. Autonomy and independence
5. Education, training and information
6. Cooperation among cooperatives
7. **Concern for community** — While focusing on member needs, cooperatives work for the sustainable development of their communities through policies accepted by their members.

In 1938 when the pioneers and founders of Highline Electric Association met, they were motivated to form an electric cooperative not only for the community but also from the community. We were built by and belong to the communities we serve. Our employees live in the same communities. We are led by member-consumers like you, who are elected to our board of directors. The foundation and vision of local control has served Highline well since 1938.

One facet of concern for community is our youth. In these pages there is information on youth activities and scholarships for your

The selected youth will meet with their peers in Denver where they will visit the Tri-State Generation and Transmission headquarters and then the state Capitol. They will then fly to Washington, D.C., where over a week they will visit numerous memorials and meet with our elected representatives as part of our national heritage and governance. If your youth is not chosen for the Youth Tour, there is still the possibility of attending the Leadership Camp located near Steamboat Springs. All expenses are paid for both events by Highline. The application for both events is due by December 18.

I would be remiss if I did not mention the scholarships available to high school seniors, now for up to four years at an approved college or university. You can find more information on page 8 and on our website, www.hea.coop. Our youth programs and scholarships are funded by unclaimed capital credits. You can give us a call for more information or any questions you may have.

CALLING ALL COOKS

Recipe Submissions Wanted!

Can you put Emeril Lagasse to shame? Can you throw-down with Bobby Flay? Or, are you the master of the 30-minute meal like the self-taught cook Rachel Ray?

Submit your recipe and we might select your recipe to share with our membership! If you have a recipe that you want to share, submit it via email to recipes@hea.coop. If your recipe is chosen, it will be available at hea.coop as well as shared on our Facebook page.



ATTENTION IRRIGATORS

Letters were mailed in November about our 2019 Load Control Program. All irrigation wells that were in the 2018 load control last year will be in the 2019 program and on the same option unless we are notified. If you want to have a well in the 2019 load control program that was not in the 2018 load control program, please call our office and a contract will be sent to you. The deadline for all changes is January 31, 2019.

OFFICES CLOSED

Offices close at 3 p.m. December 24 and will be closed all day December 25. Offices close at 3 p.m. December 31, 2018 and will be closed all day January 1, 2019.



ATTENTION STUDENTS

Highline Electric, Tri-State Generation and Transmission and Basin Electric Power Cooperative work together to provide **13 SCHOLARSHIPS TO GRADUATING SENIORS** in our service area. The scholarships range from \$500 to \$1,000. In 2018, Highline's board of directors voted to convert two of Highline's \$1,000 scholarships into renewable ones that may be redeemed by the recipient for up to four years if he or she maintains eligibility criteria. Please visit our website, www.hea.coop, for applications and deadlines.



Each year Highline Electric Association sponsors an all-expense-paid trip for one student to attend the **WASHINGTON D.C. YOUTH TOUR** and four students to attend **LEADERSHIP CAMP** near Steamboat Springs. To be the lucky winner of the Washington D.C. Youth Tour or the Leadership Camp, please complete the application that can be found by contacting your school counselor or Jessie Heath at Highline (jheath@hea.coop), or visiting hea.coop. The top applicant will go to Youth Tour and four alternates will attend the Leadership Camp. Applications are due by December 18, 2018.

YOU ARE INVITED TO

HIGHLINE ELECTRIC'S ANNUAL MEETING

Highline Electric Association's 2019 annual meeting is fast approaching. This will be Highline Electric's 81st anniversary.

Tuesday, March 26, 2019

in the Phillips County Event Center at the fairgrounds in Holyoke.

A meal will be provided. Registration and the meal will be from 5:30 to 6:30 p.m. The business session will begin promptly at 6:30 p.m. You must be present to win one of the many door prizes, plus those in attendance will receive a gift.

President Mike Bennett and General Manager Mark Farnsworth will give their reports on the condition of the association.

An election will be held for four director positions. These positions require the nominees to be a member of Highline Electric and comply with Article III, Section 3 of the association's bylaws.

There will be one director position from District 1, and the nominees must reside in Logan, Weld, Washington or Morgan county, Colorado. The incumbent director for this district is Leo Brekel.

There will be one director position from District 2, and the nominees must reside in Phillips or Yuma county, Colorado. The incumbent director for this district is Steve Oestman.

There will be one director position from District 3, and the nominees must reside in Sedgwick County, Colorado, or Deuel County, Nebraska. The incumbent director for this district is Ted Carter.

There will be one director position from District 4, and the nominees must reside in Chase, Perkins or Dundy county, Nebraska. The incumbent director for this

district is Merl Miller.

Petitions to nominate a director are available at all Highline Electric offices. Anyone nominated for a board of directors' position must comply with all the following rules:

1. The person nominated must comply with Article III, Section 3 of the bylaws, a copy of which may be obtained from any Highline Electric office.
2. A minimum of 15 signatures is required for nomination. Each member signing the petition must reside in the same district as the person being nominated.
3. Only members of Highline may sign said petition. If the membership is in joint tenancy, only one tenant may sign.
4. Circulators of said petition should attempt to verify the correctness of the name and address of each signer and must require that the signature take place in the presence of the circulator. The circulator should sign the affidavit at the end of said petition and have the affidavit notarized before submitting it to Highline Electric.
5. All petitions must be received at Highline Electric Association, 1300 S. Interoccean, Holyoke, CO 80734 or P.O. Box 57, Holyoke, CO 80734 on or prior to February 5, 2019.

INFORMATION FROM YOUR COOPERATIVE

CONGRATULATIONS

The following employee observed an employment anniversary in December:
Matt Miller 5 years

GIVE US A CALL FOR URGENT MATTERS

While Highline Electric encourages members to communicate by a means convenient for you (i.e. email, Facebook, Twitter, etc.), if you have an urgent matter, Highline encourages you to call. During business hours you can call and talk to an employee. If you are calling after normal business hours, your call will be transferred to

dispatch. There are times during large outages when those lines can get flooded with calls and it can be difficult to get through. When this happens, Highline does call in additional personnel to handle the overflow and the co-op's social media becomes more active.

ATTENTION IRRIGATORS

Irrigators are reminded that if you are late paying an irrigation account two times during the irrigation season, a deposit will be required before the well will be energized the next season. If a deposit is required and you are late paying

one time in the current year, a deposit will be required the following year.

HUNTERS: USE CAUTION

Hunting season is here. Be extremely cautious when hunting near power lines.

TWO DEGREES SAVES

Two degrees can make a big difference on your electric bill. Setting your thermostat 2 degrees lower in winter results in major energy savings.

NEW EMPLOYEE



Tadius Huser was hired for the member services manager position, with his first day being October 1, 2018. Tadius grew up in the south Denver area (Lakewood and Littleton), attending Columbine High School and, later, Colorado State University in Fort Collins majoring in industrial technology management. His parents are Vern and Debbie McLeland.

Prior to coming to Highline, Tadius worked for Cabela's at its Sidney headquarters in sourcing, most recently moving into the digital merchandising team where he managed a variety of camouflage clothing pages on Cabelas.com. With the Bass Pro merger, many positions were moved to the headquarters in Springfield, Missouri. Tadius and Melissa, his wife, moved back to the area from Steamboat Springs after having their children to be close to family, so they declined moving to Missouri.

Tadius and Melissa have two boys: Ryder, 8, a second grader at Revere and Axel, 5, a student at Janelle's Preschool. Tadius is an avid outdoorsman who enjoys hunting and fishing. He loves riding anything on two wheels and enjoys letting gravity assist him to slide downhill on snow-covered hills.

"Our family is so very fortunate to have found our home here in the wonderful communities of northeastern Colorado," Tadius said. "I am extremely honored to have been given the opportunity to join the Highline team. I am passionate about helping people and, therefore, am very excited to get to know all of the fine people connected by Highline and provide exceptional service to our members and their communities."

Congratulations and welcome to the Highline family.

NOTICE

November 15, 2018

NOTICE OF A CHANGE IN TARIFFS OF HIGHLINE ELECTRIC ASSOCIATION
1300 S. INTEROCEAN
P O BOX 57
HOLYOKE, CO 80734

You are hereby notified that Highline Electric Association proposes to make the following changes in its tariffs, to become effective January 1, 2019. The rate tariffs of Highline Electric Association are proposed to be adjusted as follows.

Class of Service	Current Rate	Proposed 11/15/18
Automated Meter Reading Fee:		
Rate – Per Month:		
Single Phase	\$2.50 (A)	\$0.00
Single Phase Demand	\$3.00 (B)	\$0.00
Three Phase	\$3.00 (B)	\$0.00
	Revenue Code	Rate Code
Residential		
Farm and Home	001,002,003,005,006,060,061,063	10A
Small Commercial		
Under 50kVA-1 phase	040.....	20A
Under 50kVA-3 phase	043.....	25B
Large Power		
Large Power (Demand)	041, 042, 050, 051.....	40B
Oil Pumping		
Oil Pumping (Demand)	045, 052, 055.....	45B

All proposed rate tariffs are available for review at Highline Electric Association's offices located at 1300 South Interocean, Holyoke, CO; 100 Main St, Ovid, CO; and 16107 Hwy 14, Sterling, CO.

Anyone who desires to comment on the proposed change shall file a written complaint with the Association at 1300 South Interocean, P. O. Box 57, Holyoke, CO 80734 at least 10 days before the proposed effective date. In any such complaint a request for a hearing on the complaint should be made if such a hearing is desired.

The Association may hold a hearing to determine what changes will be authorized. The changes ultimately authorized may or may not be the same as those proposed and may include changes different than those tariffs proposed or currently in effect. Anyone who desires to receive notice of hearing, if any, shall make a written request therefore to the Association at the above address, at least 10 days before the proposed effective date.

NOTICE OF PROPOSED BYLAW AMENDMENT

The Highline Electric Association Board of Directors will consider an amendment to the Highline Bylaws at the January 17, 2018 meeting of the Board of Directors. The amendment will add language to Section 3 of Article III of the Bylaws as set forth below in red and will add Section 12 to Article III as set forth below in red.

ARTICLE III
DIRECTORS

Qualification and Tenure

Section 3. [Paragraph 1 of Section 3 will remain unchanged and is omitted from this Notice] No member shall be eligible to become or remain a director who; is not a member of the Cooperative; is employed by or financially interested in a competing enterprise; is a close relative of an incumbent director, or of an employee of the Cooperative; **is an employee of the Cooperative or was an employee of the Cooperative during the three (3) years preceding the date of election or appointment to the Board; is an employee of Western United Electric Supply Corporation, or other electric supply company in which Cooperative is a member, Colorado Rural Electric Association, or Tri-State Generation & Transmission Association, Inc., or other generation and/or transmission company providing or seeking to provide generation or transmission services to Cooperative, or was an employee of such an entity during the three (3) years preceding the date of election or appointment to the Board;** does not reside in the director district he or she is to represent, except notwithstanding that he or she is not receiving service from the Cooperative at his or her primary residential abode, he or she (1) is in substantial permanent occupancy, direction or use of premises served by the Cooperative, and (2) is a permanent and year-round resident within or in close proximity to an area served by the Cooperative.

[Remainder of Section 3 will remain unchanged and is omitted from this Notice]

Former Director as Employee

Section 12. No person shall be eligible to become a Cooperative employee who served as a Highline Electric Association Director within three (3) years before the proposed hire date.



PROGRAM INFORMATION

Highline Electric Association members qualify for these Energy Efficiency Rebates. Submission of rebate information does not guarantee rebate. Item receiving a rebate must be **installed** on the Highline Service it is related to.

Energy Star® is used as a benchmark for Tri-State* and Highline incentives in a number of areas in the Energy Efficiency Program. Certain products requiring Energy Star® certification may not be eligible for incentives.

Rebates must be requested within 120 days from the purchase date, not install date. Call or go online to learn how to apply for a rebate. It can take up to 30 days for you to receive your rebate. Rebates can be received as check or credit, however, amounts under \$25 will be issued as a credit on the Highline Account.

All rebates are subject to change at the start of each new year. Be sure to contact Highline Electric to verify if your new purchase qualifies.

*Tri-State G & T Association, Inc. is a wholesale electric supplier owned by the 43 electric cooperatives that it serves in CO, NE, NM and WY.

FOR MORE INFORMATION

Visit "Energy Efficiency" at www.hea.coop.

Rebates can be submitted to rebates@hea.coop or PO Box 57, Holyoke, CO 80734.

Rebates effective Jan. 1, 2018

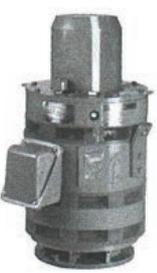
2018 Energy Efficiency Rebates

Qualifying Products

Electric Heat		Energy Star® LED Lights	
Ground Source Heat Pump	\$850/ton	LED lightbulbs (500 lumens or greater. Limit 50 bulbs per member, per year. Member must submit portion of packaging.)	Half of bulb cost up to \$8/bulb
Air-Source Heat Pump with 15-17 SEER	\$500/ton		
Air-Source Heat Pump with above 17 SEER	\$750/ton	Pole Mounted LED Lighting	Lesser of the sum of the per-fixture values from table* or 1/4 of the material cost for each head or retrofit kit.
BONUS: If ETS backup heat	\$100		

Air Conditioner (1 ton minimum)	
15-16 SEER Energy Star® Split-System	\$200/unit
Above 16 SEER Energy Star® Split-System	\$300/unit

30 to 55 Gallon Water Heaters		
	Standard Warranty - electric conversion or new construction	\$180
	Standard Warranty - replacement	\$80
	Lifetime Warranty Marathon purchased from HEA - electric conversion or new construction	\$225
	Lifetime Warranty Marathon purchased from HEA - replacement	\$125
Heat Pump Water Heater - new, conversion or replacement		\$375

Irrigation Motors & Variable Speed Drive Retrofit		
	Premium Efficiency Irrigation Motor (10-500 hp)	\$10/hp
	Wiring Assistance if motor replaces fossil fuel or new installation	\$1.50/hp
	Installation of Variable Frequency Drives onto existing equipment	The lesser of 50% of the cost of the VSD unit or motor nameplate hp incentive.*
	Contact HEA for a motor table of minimum standards. *Call HEA for details.	

Energy Star® Appliances	
Energy Star® Refrigerator/Freezer - 7.75 cubic feet or greater	\$60
Refrigerator/Freezer Recycling Credit*	\$120
Energy Star® Dishwasher	\$40
Top Load Energy Star® Clothes Washer	\$60
Front Load Energy Star® Clothes Washer	\$80
Energy Star® Clothes Dryer	\$60
Energy Star® Hybrid Heat Pump (ventless) Clothes Dryer	\$180

*To receive recycling credit, you must supply proof that your old unit was recycled. Visit www.hea.coop to download the form.



Highline Electric Association is an equal opportunity provider and employer.